OCMBOCES
Committed to Your Success

2024-2025
New Employee Salary Schedule

	Base Salary	*Related Experience per year	Graduate Credit (blocks of 6 up to 78)	Doctorate	Master's Degree	Bachelor's Degree	Associate's Degree	RID Certification	Interpreting Stipend
Teacher, Speech Therapist, Social Worker, Guidance Counselor, School Library Media Specialist Base ÷ 1,350 = $44.91/hr Base ÷ 200 = $303.13/day	$60,625	$600	$450	$1,418	$490				
School Psychologist, School Audiologist, Occupational Therapist, Physical Therapist Base ÷ 1,350 = $46.32/hr	$62,529	$600	$450	$1,418	$490				
School Nurse (RN) Base ÷ 1,350 = $34.01/hr **School Nurse (LPN)** Base ÷ 1,350 = $24.90/hr	$45,909 $33,620					$624 (RN) $46,533 (LPN) $34,244			
Occupational Therapy Assistant, Physical Therapy Assistant Base ÷1,350 = $26.95/hr	$36,386					$624 $37,010 OR $27.42hr			
Teaching Assistant Base ÷ 1,350 = $21.78/hr	$29,406					$624 $30,030 OR $22.25hr	$312 $29,718 OR $22.01hr		
Teaching Assistant-Interpreter Base + Stipend=$33,406 OR $24.75/hr	$29,406					$624	$312	$698	$4000

*related experience per year for a maximum of 10 years

EXAMPLE: A teacher with 3 years' experience, Master's degree and 36 credit hours would have a starting salary as follows:

BASE:	$60,625
EXPERIENCE:	$ 1,800
GRADUATE CREDIT:	$ 2,700
MASTERS DEGREE:	$ 490
TOTAL	$65,615

SUBSTITUTES: Daily and hourly rates as follows:

	DAILY	Hrly	½ Day
*TEACHER	$130.00		$65.00
TA	$101.50		$50.75
TA – I	$106.00		$53.00
NURSE	$150.00		$75.00
CUSTODIAL WORKER		$15.80	
TA SUB FOR TEACHER	$70.00	$11.67	$35.00

*Itinerant substitute <u>teachers</u> employed for 21 or more consecutive days, but less than a semester (equivalent to 5 months) in the same position, will be compensated at 1/200 of the base salary rate for such employment effective on the 21st day. A part-time employee who substitutes in their same job title will be compensated at their prorated hourly or daily rate of pay for hours/days worked as a substitute